



Belfast City Council

Report to: Parks and Leisure Committee

Subject: **Leisure Centre Public Holiday Closure Dates**

Date: 9th May, 2013

Reporting Officer: Andrew Hassard – Director, Parks and Leisure, ext 3400

Contact Officer: Adrian Walker – Acting Leisure Operations Manager

1.	Relevant Background Information
	<p>Agreed public holiday closures for 2013/2014 came into effect from April 1st.</p> <p>The initial public holiday closure report presented to committee on 14th March 2013 noted that the Council had not yet allocated the final approved public holiday days/dates and as a result, officers advised that some minor adjustments may be required once the holiday allocations were confirmed.</p>
2.	Key Issues
	<p>The second public holiday during July was subsequently confirmed as being Saturday, 13th July for employees whose rota includes weekend working and Monday, 15th July for workers covering a pattern on Monday – Friday work only.</p> <p>Within Leisure Centres, there are between 6 - 8 staff members who cover only Monday –Friday shifts whilst the remaining team members, (approximately 20-40 personnel) are deployed across a shift pattern covering Monday – Sunday.</p> <p>Therefore it is requested that the second public closure during July be changed from Monday 15th to Saturday 13th. This will affect seven centres that are currently scheduled to open on Saturday 13th and close on Monday 15th.</p> <p>If approved, this decision will also reduce an expected overtime cost within the affected facilities of between 80-100 hours per site in what has traditionally been a period of reduced usage within the affected units.</p> <p>Falls, Andersonstown and Whiterock Leisure Centres will remain unaffected by this proposal.</p>

3.	Resource Implications
	<p><u>Financial</u></p> <p>Expected public holiday overtime saving of between 80-100 hours per affected centre.</p> <p><u>Human Resources</u></p> <p>All appropriate staff will be informed of these adjustments if approved.</p> <p><u>Asset and Other Implications</u></p> <p>N/A</p>

4.	Equality Implications
	There are no equality or good relations implications.

5.	Recommendation
	It is recommended that the Committee approve this request.

6.	Decision Tracking
	The Acting Leisure Operations Manager will monitor usage during the public holiday period.

7.	Key to Abbreviations
	None

8.	Documents Attached
	None